

## **Appendix 1**

### **Membership of Medical Council**

#### **Time Commitment Associated**

Council's current calendar for 2026 has 4 scheduled Governance meetings which are mandatory. Additionally, there are currently 16 scheduled regulatory meetings and Council members will be required to attend an equitable proportion of these meetings to share the workload across these meetings. Attendance is also expected at virtual / in person induction and training events.

In addition to this, Council members will be nominated to serve on either the Preliminary Proceedings Committee or the Fitness to Practise Committee and will also be nominated to another Committee of Council. (see appendix 2 for list of Committees)

Members may also be required to form part of additional committees, sub-committees, steering/working groups and medical school and post-graduate training body inspections as needs arise.

Council members will be required to devote as much time to the duties of Council as necessary for the proper and efficient discharge of their duties. This will include significant time to prepare for Council and committee meetings, allowing sufficient time to read the relevant documents and papers issued for such meetings.

Board members are obliged to comply with the relevant provisions of the Code of Practice for the Governance of State Bodies 2016. This Code includes a description of the role and responsibilities of Board Members. Board members will be further expected to comply with the Freedom of Information and Data Protection Legislation as appropriate

#### **Expertise & Experience**

Ideally nominees should have extensive experience at an appropriately senior level in at least one but preferably two or more of the following:

- Relevant experience and expertise in the health sector, including understanding of health policies and regulations or management of the health system.
- Corporate Governance
- Risk Management and compliance oversight
- Financial management, audit, budgetary oversight (membership of a recognised accounting body in Ireland would be preferred)
- Strategy development and planning
- People, culture and organisational strategies, including workforce planning, diversity and inclusion
- Change management
- Patient Safety

- Regulation
- Law, Complaint handling, Tribunals, quasi-judicial decision-making processes
- Education & Lifelong training
- Digital strategy / emerging technologies including AI

It is also desirable that candidates demonstrate in their application any evidence of:

- A relevant qualification (if applicable)
- An ability to support informed, legally compliant decision-making in a complex regulatory environment.
- Knowledge of the legal and regulatory environment, as applicable to the Medical Council and its relationships with key stakeholders
- Knowledge of the Irish Health System, regulatory environs and higher education system
- Knowledge/experience of corporate governance and understanding of public sector governance frameworks and the Code of Practice for the Governance of State Bodies.
- Previous Board experience and understanding of the oversight role of a Board particularly in terms of leadership, good corporate governance, strategy, financial and risk management and acting in the public interest as a body corporate.
- Excellent interpersonal skills with proven ability to build key relationships and consensus among diverse stakeholders

Board members should ideally:

- Show initiative, effective judgement, analytical thought and reasoned decision making.
- Be open-minded, consider diverse opinion and show independent thinking
- Be improvement focussed
- Have effective communication and interpersonal skills
- Be objective, proportionate, consistent and fair in the consideration of all board matters
- Possess a strong sense of ethics, integrity and probity.