

Learner Code of Conduct (ED-Pol-100)

Procedure Title	Learner Code of Conduct
Department:	Postgraduate Medical Education Centre (PMEC)
Owner:	PMEC Manager
Effective date:	February 2021
Next review date:	February 2023
Procedure number:	ED-Pol-100
Related Policy Name & Number:	ED-Pol-051 – Academic Integrity Policy for Learners ED-Pol-053 – Complaints Policy for Learners ED-Pol-066 - Disciplinary Policy and Procedure for Learners Ed-Pol-071 – Appeals Policy

Learner Code of Conduct

All learners are expected to conduct themselves in an appropriate and respectful manner throughout their interactions with and on behalf of RCPI and will not engage in any activity that may negatively impact the name of RCPI, its staff, faculty or learners.

Learners are expected to conduct themselves legally, ethically, and responsibly in all interactions and communications in all mediums, including those interactions through technology and social media, within and outside their education programme.

All communications and interactions with RCPI or any of its stakeholders, and on behalf of RCPI as a learner, are expected to be conducted in a respectful manner based upon dignity, equality, and inclusion.

On enrolment on an RCPI education programme all learners are accepting the RCPI Learner Code of Conduct and agreeing to adhere to the requirements and expectations identified within it. RCPI Learner Code of Conduct applies to all persons undertaking an RCPI education programme and is in force for the duration of their relationship with RCPI. A breach of the code of conduct may lead to a learner being excluded from the programme(s) of learning they are undertaking. This code is not exhaustive.

We ask that you:

- are considerate to the needs of fellow learners, faculty, RCPI staff and any other authorised visitors
- do not engage in any conduct which is intended or is likely to disrupt teaching, learning, study, research, ceremonies, recreational activities, meetings, examinations, administration, or other activities undertaken by or within RCPI
- respect the property of RCPI and not to use it for unapproved purposes
- attend all scheduled programme activities and commit to the learning process.

Misconduct

The following are examples of behaviour which are considered as misconduct and may result in a learner's suspension or exclusion from an RCPI education programme. This list is not intended to be exhaustive:

- Disruption of, or improper interference with, the academic, administrative, social, or other activities of RCPI, whether on RCPI premises or elsewhere
- Obstruction of, or improper interference with, the functions, duties, or activities of any learner, faculty member, RCPI staff or any authorised visitor of the RCPI.
- Violent, indecent, disorderly, threatening, or offensive behaviour or language.

- Sexual or racial harassment of any learner, faculty, RCPI staff or any authorised visitor to RCPI, or any behaviour of a hostile or intimidating nature aimed at individuals or groups of people
- Fraud, deceit, deception, or dishonesty in relation to RCPI or its staff or in connection with holding any office in RCPI or in relation to being a learner of RCPI.
- Action likely to cause injury or impair safety on RCPI premises including external premises used for delivery of programmes.
- Examination offences which do not constitute academic irregularities
- Damage to, or defacement of, RCPI property or the property of other learners caused intentionally or recklessly, or misappropriation of such property.
- Misuse or unauthorised use of College premises or items of property, including computer/network misuse
- Misuse or unauthorised distribution of intellectual property belonging to RCPI or appointed agents, which includes programme content, printed and digital support material.
- Behaviour that brings RCPI into disrepute

Breaches of the Learner Code of Conduct

A learner who is suspected of breaching the Learner Code of Conduct shall be subject to [Disciplinary Policy and Procedure for Learners \(ED-Pol-054\)](#)

Right of Appeal

A learner may appeal the outcome of the Disciplinary Committee and/ or the penalty imposed. Please refer to [Appeals Policy \(Ed-Pol-071\)](#).

