

Job Description – Midwest Regional Health Area 2025-2026

Job Title: Clinician Educator Fellowship in Quality and Patient Safety
Reporting To: Prof Margaret O'Connor, Co-Director Irish Clinician Educator Track RCPI

Location: Based in the Midwest CHO & Clinical Education and Research Centre, University Hospital Limerick.

Aims & Objectives:

The principal objective of the post is to train future leaders in medical education and academic medicine in Ireland. This will be achieved by engaging participants in educational scholarship, educational research, and teaching within Midwest RHA with a specific focus on Quality and Patient Safety

ICET Fellowship Midwest RHA Benefits:

- 0.8 WTE dedicated to educational research and scholarship activities for postgraduate healthcare professionals within the Midwest RHA (0.2 WTE clinical)
- Educational Leave to support participation on approved courses, exams or professional development activities as per the HSE NCHD contract
- Provision of opportunities to participate in teaching activities, on-site curriculum development, assessment of doctors, programme evaluation, relevant education committees, and other educational activities.
- Support the candidate in completion of an MD or PhD through the University of Limerick in order to develop research skills and educational scholarship supporting the academic development of Midwest RHA and professional development of postgraduate healthcare workers across disciplines working across the Midwest

Contract & Salary:

This fellowship position is available for a period of one year with remuneration at the standard HSE SPR Salary Scale.

Educational Opportunities:

- Contribute to the clinical postgraduate teaching programme within the Midwest RHA engaging a broad range of educational strategies
- Liaise with faculty leads to plan, deliver, and evaluate specific teaching programme(s) relevant to the area of specialty interest / research activities
- Contribute to the scholarly environment within the Midwest RHA by engaging in collaborative activities and projects with other clinicians, educators, and researchers
- Develop and deliver faculty development activities
- Provide resources, mentorship, and leadership to NCHDs to enhance the culture and ethos of the Midwest RHA as an institution focused on excellence in teaching and professional development for doctors
- Develop and deliver an educational curriculum/quality improvement project for implementation in an area of interest / research activity
- Contribute to the assessment and/or remediation of medical NCHDs in post graduate educational programmes relevant to the area of interest / research activities
- Actively engage in funding applications for educational research
- Deliver role of BST Tutor with RCPI (virtual workshops) as per ICET Curriculum
- Deliver acute deteriorating and stroke simulation training supporting improved patient outcomes in areas of risk identified by incident reports/other methods by the QPS department (including sepsis, choking, VTE, bleeding, polpharmacy)
- Participate in development of governance structures
- Participate in the training programme for the International Medical Graduates

Other responsibilities include to:

- Conduct educational research, curriculum development, health systems improvement project, etc. Outcomes to be defined in conjunction with ICET lead and research supervisors. The educational activities should support the clinical transformation of services to meet the needs of patients and providers alike
- Participate in educational and academic committees across postgraduate medical education
- Perform such other duties as may be required from time to time in conjunction with ICET supervisor
- Dissemination of research activities through publication and national/international presentation
- Participate in Quality Assurance initiatives and external accreditation processes
- Develop a personal educational portfolio
- Maintain the highest professional standards so that the reputation of Midwest RHA is enhanced

Candidate Specification:**Essential:**

The successful candidate should:

- Have experience as a doctor in training with a recognized training body at both SHO and also minimum 2 years SPR level experience in training
- Demonstrate evidence of participation and expertise in academic teaching activities and research
- Possess excellent communication, teamwork, I.T. skills
- Demonstrate experience and interest in research
- Evidence of formal interest in research including evidence of research abstracts / publications

Desirable:

It would be valuable if the successful candidate had:

- Previous experience using technology enhanced learning
- Enthusiasm for innovation and transformation
- Experience in quality improvement
- Demonstration excellence in leadership capabilities

Supervision & Mentorship:

- Academic/research supervision and mentorship will be provided by Prof Margaret O'Connor
- Research co-supervision and mentorship will be provided by Prof Rose Galvin, Ageing Research Centre

Enquiries:

- Professor Margaret O'Connor – margaret.oconnor9@hse.ie

Application requirements:

- 1) CV
- 2) Cover letter outlining your interest and proposed plans for the post