

Continuous Professional Development Support Scheme (CPD-SS)

Continuous learning for elevating
patient care, designed for NCHDs



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The Royal College of Physicians of Ireland

The Royal College of Physicians of Ireland is a postgraduate medical training college dedicated to ensuring that doctors have the skills to provide patients with the best possible care. Founded in 1654, our college supports doctors to enhance their skills, competencies and professionalism throughout their working lives; delivered through structured postgraduate training in hospitals across Ireland, examinations, educational programmes, and continuous professional development opportunities to a network of over 15,000 doctors from 95 countries.

Welcome to the CPD Support Scheme (CPD-SS) at RCPI

The Continuous Professional Development Support Scheme (CPD-SS) is an education initiative administered by the Royal College of Physicians of Ireland, designed to support Non-Consultant Hospital Doctors (NCHDs) working in the public health service to fulfil their Professional Competence requirements.

NCHDs are required to complete a minimum of 20 hours of external accredited continuous learning (CE) per year, in accordance with the Irish Medical Council requirements. Funded by the HSE, eligible NCHDs are awarded 20 external CPD Credits per year to meet their CPD requirements.



"I joined CPD-SS to maintain and improve my professional knowledge and clinical skills, fulfil my professional requirements, and support safe and effective patient care. I also wanted to engage in continuous learning and reflective practice as part of my ongoing professional development."

CPD-SS Participant

What Is CPD-SS and How Does It Support You?

CPD-SS is designed to provide NCHDs with a broad range of learning opportunities to enhance clinical knowledge and develop professional skillset. The scheme supports doctors who are not on a formal training scheme to meet their CPD requirements, reflect on their progress, and stay aligned with current clinical guidelines. CPD-SS participants can access educational activities within RCPI, as well as CPD activities run by other Irish postgraduate medical training bodies.

“CPD-SS has helped me in providing quality care to patients, better understanding of teamwork, and to understand how the healthcare system works.”

CPD-SS Participant



Applying to CPD-SS

Applications for CPD-SS open twice yearly, during;

- July – September and
- December – January

Applications to CPD-SS are submitted through the [RCPI website](#) and require an RCPI account to complete.

Once applications have been reviewed, eligible NCHDs will receive an email including confirmation of their enrolment into the CPD-SS Brightspace Hub, and their CPD-SS voucher code.

Approved applicants can expect to receive emails regarding their enrolment in early October (July-September Applicants) or early February (December-January Applicants).

Eligibility Criteria

Those eligible to apply for CPD-SS must:

- Be an NCHD, working in the public health service and hold a 2010 NCHD contract within the HSE
- Not be enrolled in an intern training programme, or on a specialist training programme under any of the Irish postgraduate training bodies such as BST, HST or international training programmes
- Be enrolled in an RCPI Professional Competence Scheme, applicable to your specialty
- Registered for and paid your RCPI Professional Competence Scheme subscription fee
- Registered on the General or Supervised Division of the Register of Medical Practitioners maintained by the Medical Council



“The educational activities, online learning resources, reflective practice opportunities, and structured CPD recording systems have been particularly helpful. They have supported my learning, improved my confidence in clinical practice, and helped me keep up to date with current guidelines and best practices.”

CPD-SS Participant

How CPD-SS Works

Applicants who meet the eligibility criteria will be awarded 20 CPD credits in the form of a unique CPD-SS voucher code, issued by email upon enrolment. Voucher codes are strictly non-transferable and cannot, under any circumstances, be shared with other participants of the scheme.



Using and managing your CPD credits

Once you receive your voucher code, you may book CPD-SS courses via the [CPD-SS Course Catalogue](#). When a voucher code is applied at checkout, the associated CPD credits will be deducted from your account. We recommend keeping track of your CPD credit usage to ensure that:

- You have sufficient credits to register for courses, if applicable
- You use all your credits by the cpd portfolio submission date
- You can save your credits to spend on courses/events that are only available to register for later in the academic year

Please note:

- CPD credits cannot be split across payments
- CPD credits cannot be carried over to the next academic year
- Once all 20 credits are used, any further courses must be paid for by the participants

Learning Opportunities Available Through CPD-SS

Through CPD-SS, participants have access to a wide range of learning activities including:

- Self-paced, online courses covering a range of specialties, quality improvement and professional development
- Live, interactive learning opportunities via Zoom
- Unique events, conferences and study days

“One of my favourite aspects of CPD-SS was the varied range of courses, the availability of virtual learning and access to RCPI courses without the extra financial burden.”

CPD-SS Participant



Online and Interactive Learning

CPD-SS participants have the opportunity to participate in live, online courses, delivered by leading clinicians, leadership coaches and communications experts. Online, interactive sessions provide learners with the opportunity to learn, interact with peers, and engage with tutors, without the need to travel. Live courses are delivered through Zoom, making them accessible to busy healthcare professionals.

Each online, interactive course runs two to three times per year, available to register on the [RCPI website](#) from the beginning of the academic year. Once you register for an online, interactive course, the link to the Zoom meeting and relevant course materials will be available through Brightspace.

CPD-SS participants may also have the opportunity to register for simulation courses, subject to availability and relevance.

NCHD Courses

NCHD Leadership in Clinical Practice

13 CPD-SS Credits

Two Day, Live Interactive Session

NCHD Leadership in Clinical Practice: Leadership Skills

12 CPD-SS Credits

Two Day, Live Interactive Session

NCHD Leadership in Clinical Practice: Communication Skills

5 CPD-SS Credits

Half Day, Live Interactive Session

NCHD Mastering Communication

5 CPD-SS Credits

Half Day, Live Interactive Session

NCHD Wellness Matters

5 CPD-SS Credits

Half Day, Live Interactive Session

NCHD Ethics Foundation

7 CPD-SS Credits

Half Day, Live Interactive Session

Health Literacy is the Best Medicine

3 CPD-SS Credits

Half Day, Live Interactive Session

Self-Directed Learning

CPD-SS participants also have the option to register for self-paced, online courses, ideal for those with unpredictable schedules. RCPI offers a wide range of self-paced courses, related to specialty-specific skills, leadership, communication, and problem-solving in clinical practice. These courses can be completed at any time between registration and the end of the academic year. Once registered, self-paced courses are completed through Brightspace, and a certificate is issued upon completion.

A full list of all self-paced courses available to CPD-SS participants can be found through the [CPD-SS Course Catalogue](#).

Bundles

CPD-SS participants have the option to register for a CPD-SS course bundle; a curated selection of CPD courses per specialty, and the Leading Care Pathway bundle, suitable for all NCHDs.

Registering for a CPD-SS bundle allows you to spend all 20 CPD credits in one transaction, and to complete the pre-selected online courses at your own pace.

CPD-SS Course Bundles

Please note: The courses listed below are provided as a sample and may be subject to change.

General Internal Medicine Bundle	Obstetrics and Gynaecology Bundle	Paediatrics Bundle	Leading Care Pathway Bundle
Delirium Recognition and Response	Obstetrics and Gynaecology Practical Scenario Modules x7	Fundamentals of Quality Improvement	Research ethics and governance
An Introduction to Medical Consent	Shared Decision Making	A Guide to Reflective Practice	Writing for Publication and Presentation
Safe Prescribing for GIM	An Introduction to Medical Consent	aEEG in the NICU	Person-Centred Care
Principles of Antibiotic Use for GIM	Safe Prescribing for O&G	Safe Prescribing for Paediatrics	Shared Decision Making
Fundamentals of Quality Improvement	Principles of Antibiotic Use for O&G	An Introduction to Medical Consent	Communicating Effectively in Clinical Practice
Gateway to Communication	A Guide to Reflective Practice	Introduction To Medicolegal Report Writing	Optimising time and Boosting Productivity in Healthcare
Performing Audit	Performing Audit	Performing Audit	Healthcare Ethics
Patient Safety	Patient Safety	Patient Safety	Learning to Lead
A Guide to Reflective Practice		Principles of Antibiotic Use for Paediatrics	Building Personal Resilience and Wellbeing
		Gateway to Communication	Communicating with Impact in Clinical Settings
		Coroner's Court and Reports	
		Paediatric ECG Interpretation	

Events and Conferences

RCPI hosts a range of one-time and recurring events throughout the academic year, including educational webinars, faculty conferences and masterclasses centered on quality improvement in clinical practice. Events are announced on a rolling basis throughout the year.

As part of CPD-SS, participants may have the option to attend selected RCPI events using their CPD-SS voucher points. Please note that not all RCPI events are available to CPD-SS participants, and availability will depend on the nature of the event and eligibility criteria.

These events are particularly valuable for NCHDs who enjoy active learning, professional networking, and live engagement with peers and faculty.



CPD-SS Hub on Brightspace

As part of CPD-SS, participants are provided with access to the CPD-SS Hub on Brightspace. The CPD-SS Hub is a dedicated space for NCHDs to:

- Access CPD-SS related online resources
- View courses available through the scheme
- Stay up to date with RCPI courses and events open to CPD-SS participants

The Hub serves as a central point for learning, information, and updates throughout participation in CPD-SS.



How CPD-SS Contributes to Your Professional Competence Requirements

CPD-SS assists those on the Professional Competency Scheme (PCS) by providing them with 20 of the 50 CPD Credits that are essential in fulfilling their annual PCS requirements. Each year, PCS participants are required to complete, engage in and record 50 hours of CPD activity. This activity is to be logged in the learner's MyCPD portfolio. Activities covered by CPD-SS are logged in the Accredited Continuous Education (CE) component of the ePortfolio, by uploading certificates of completion from their courses.



Maintenance of Professional Competence (MPC) Framework

From 2025, RCPI has adopted the new [Maintenance of Professional Competence \(MPC\) Framework](#), in congruence with the requirements of the Irish Medical Council. The required 50 CPD credits can be broken down into four categories, **shown opposite:**

The Professional Competence scheme runs from **1 May to 30 April** of the given year. All doctors on the Irish Medical Council register are required to make a declaration about their maintenance of Professional Competence when retaining their registration.

Those on the General, Supervised, or Specialist Division must declare that they have achieved the annual minimum CPD requirements for the given year. This is a legal requirement that must be observed. **Please be aware that your Medical Council Registration is at risk if you cannot declare that you have achieved these requirements.**

Category	CPD Credits	Description
Planning CPD	5	• Creation of a Professional Development Plan – 3 Credits • Peer Review of Professional Development Plan – 1 Credit • Reflective Piece for your Professional Development Plan
Practice Review	10	• Audit – <i>evaluates departmental outcomes, patient outcomes/feedback in line with national standards for improvement</i> • Quality Improvement – <i>Utilises outcomes of audit to implement improvements to clinical practice</i> • Practice evaluation – <i>Assess your performance in practice</i>
Work-Based Learning	15	• Internal learning activities in the workplace related to clinical practice • Personal reading or study • Tutoring, mentoring, and peer supervision • Conducting or publishing research • Committee, policy and multi-disciplinary meetings Please note that you must provide quantifiable evidence for personal activities to receive accreditation
Accredited Continuous Learning (CE)	20	• Online Courses and Workshops • Conferences, Webinars and Events • Simulation Courses

Please note that every three years, NCHDs on the Professional Competence Scheme are required to fulfil the Eight Domains of Good Professional Practice. It is essential to consider the courses that you are registering for each year to ensure that you meet these domains, as documented on your ePortfolio.

Course Directory

A Guide to Reflective Practice

This course is intended to be an introduction to the theory of reflective practice and provide practical examples of how to enrich your own reflective practice.

Domains of Practice
Management (including Self-Management); Scholarship; Professionalism

Self-paced, Online

1 CPD-SS Credit

Advance Care Planning

This online course is designed to assist you in developing the skills to facilitate meaningful conversations, navigate cultural considerations, and address potential conflicts that may arise in decision-making.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Clinical Skills

Self-paced, Online

6 CPD-SS Credits

aEEG in the NICU setting

This online course will teach you about the background of aEEG, the difference between electroencephalography (EEG) and aEEG, the clinical applications of aEEG, as well as the set up and interpretation of aEEG.

Domains of Practice
Patient Safety and Quality of Patient Care; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Introduction to Health Research

This online course shows you how to design a research project, and develops your understanding of evidence-based clinical practice, research methodology and critical thinking.

Domains of Practice
Management (including Self-Management); Scholarship; Professionalism

Self-paced, Online

3 CPD-SS Credits

An Introduction to Medical Consent

The short online course is designed to provide training to all healthcare workers on obtaining a valid informed consent from patients, to assess patient's decision-making capacity, and obtain consent from patients who lack the capacity to make decisions for themselves

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Basic Skills in Gastrointestinal Endoscopy

This course will allow you to understand the application of ethical and legal principles by obtaining and documenting valid, informed consent for endoscopic procedures, and to optimise bowel preparation for colonoscopy by advising patients on preparation regimens and dietary adjustments.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

3 CPD-SS Credits

Be Sound, Don't Belittle

This online learning resource provides doctors with the tools for compassionate communication, to use tools and techniques to mind yourself and avoid becoming uncivil at work, and escalate inappropriate behaviour when necessary.

Domains of Practice
Communication and Interpersonal Skills; Scholarship; Professionalism

 Self-paced, Online

1 CPD-SS Credit

NCHD Leadership in Clinical Practice: Communication Skills

On completion of this course, you will be able to discuss the key principles of effective communication, and understand how communication skills impacts others, how to actively listen and the foundations of effective presentation delivery.

Domains of Practice
Management (including Self-Management); Scholarship; Professionalism

 Interactive Online Learning

5 CPD-SS Credits

NCHD Leadership in Clinical Practice: Leadership Skills

On completion of this communication course, you will be able to identify the skills necessary for communicating with patients and colleagues, psychological safety techniques and the foundations of effective leadership.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management)

 Interactive Online Learning

12 CPD-SS Credits

Building Personal Resilience And Wellbeing

This course empowers healthcare professionals to build personal resilience and maintain wellbeing in demanding environments. Through practical strategies, participants will explore how to establish healthy habits, recognise and respond to stress.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

 Self-paced, Online

2 CPD-SS Credits

Communicating Effectively In Clinical Practice

This course will enhance your skills in communicating effectively in clinical practice, ensuring safe transition of care for your patients. Effective communication enables you to understand the patient's condition and concerns, and develop a treatment plan that is acceptable to the patient.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Collaboration and Teamwork

 Self-paced, Online

1 CPD-SS Credit

Communicating With Impact In Clinical Settings

This course is designed to enhance healthcare professionals' communication skills. Drawing on established best practices, this course explores the core principles of effective communication and their influence on patient care.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Collaboration and Teamwork

 Self-paced, Online

1 CPD-SS Credit

Coroner's Court and Reports

This course is designed to prepare medical practitioners to prepare reports effectively for the Coroner's Court, and to understand the inquest process.

Domains of Practice
Communication and Interpersonal Skills, Patient Safety and Quality of Patient Care, Professionalism

Self-paced, Online

1 CPD-SS Credit

Delirium Recognition and Response

This online course is designed to improve the screening and diagnosis of delirium, awareness of risks of developing delirium, management of patients with delirium, and arranging appropriate continuous care.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Clinical Skills

Self-paced, Online

4 CPD-SS Credits

Effective Teaching Skills: Conducting Skills Training in a Clinical Setting

This online course is designed to help you deliver skills training in a clinical setting, and to equip you with the skills needed to effectively prepare for and lead clinical skill training sessions.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Professionalism

Self-paced, Online

1 CPD-SS Credit

Key: Course included in: ● Obstetrics & Gynaecology Bundle ● Paediatrics Bundle

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Effective Teaching Skills: Giving a Lecture

This online course provides expert advice on how to prepare, deliver and evaluate a lecture. This course will assist you in delivering lectures, preparing learning materials and how to engage learners both online and in-person.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Professionalism

Self-paced, Online

1 CPD-SS Credit

Effective Teaching Skills: Giving Feedback

This course will help you give constructive feedback to trainees, so that they can to identify their strengths and areas for improvement, and how to apply best practice principles when providing feedback.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Professionalism

Self-paced, Online

2 CPD-SS Credits

Effective Teaching Skills: Techniques for Effective Bedside Teaching

This online course provides expert advice on techniques for effective bedside teaching, often associated with teaching on the hospital ward but it can also be done in Outpatients, in General Practice or long term care facilities.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Professionalism

Self-paced, Online

2 CPD-SS Credits

● General Internal Medicine Bundle ● Leading Care Pathway Bundle

Effective Teaching Skills: Workplace Based Assessment

This online course has been designed to enhance your knowledge of workplace based assessments, learning how to effectively plan and discuss Trainee learning outcomes in advance, and how to evaluate them afterwards.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Professionalism

Self-paced, Online

1 CPD-SS Credit

Endoscopy in Barrett's Oesophagus

This online course will explore the recognition and management of Barrett's (Columnar Lined) Oesophagus, describing challenges, how to deal with these to make a correct diagnosis and writing endoscopy reports

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Fundamentals of Quality Improvement

This course provides a valuable introduction to quality improvement (QI) in healthcare and will help you understand basic tools of quality improvement, your role and potential to improve patient care.

Domains of Practice
Patient Safety and Quality of Patient Care

Self-paced, Online

1 CPD-SS Credit

Key: Course included in: ● Obstetrics & Gynaecology Bundle ● Paediatrics Bundle

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Gateway to Communication

This online course will introduce doctors in the Irish healthcare service to the core concepts of communication with patients and with each other. It will also provide them with a gateway to access further communication training appropriate to their role by signposting existing skills-training courses and modules.

Domains of Practice
Communication and Interpersonal Skills

Self-paced, Online

5 CPD-SS Credits

GDPR in the Clinical Setting

This course provides a introduction to the General Data Protection Regulation (GDPR) in the clinical setting. You will learn about best practice when processing personal data, data sharing guidelines and data breaches in a clinical setting.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

Self-paced, Online

1 CPD-SS Credit

Health Literacy Is the Best Medicine

This course explores how literacy needs such as health literacy, numeracy, digital literacy and language barriers can impact patient wellbeing. It will help you to identify, manage and remove literacy related barriers where possible in a clinical setting.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills

Synchronous

3 CPD-SS Credits

● General Internal Medicine Bundle ● Leading Care Pathway Bundle

Healthcare Ethics

This course introduces key ethical principles and legal responsibilities in clinical practice. It covers open disclosure, informed consent, confidentiality, and professional conduct, alongside legislation such as the ADMCA and Deprivation of Liberty Safeguards.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Professionalism

Self-paced, Online

3 CPD-SS Credits

HPV Vaccination

This online course provides a comprehensive overview of HPV, the clinical implications of persistent HPV, epidemiology of HPV cancers in men and women and the role of vaccination in prevention of HPV infection.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Scholarship

Self-paced, Online

3 CPD-SS Credits

Introduction to Medicolegal Report Writing

This online course will explain the functions of medicolegal reports, describe the related responsibilities of doctors, and supply a step-by-step process and tool to aid in writing an accurate and professional report.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

Self-paced, Online

2 CPD-SS Credits

Key: Course included in: ● Obstetrics & Gynaecology Bundle ● Paediatrics Bundle

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Learning To Lead

This online course introduces key concepts of leadership within clinical settings, focusing on the practical relevance. Learners will explore leadership styles, reflect on their own approach, and examine the distinctions between leadership and management.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Management (including Self-Management)

Self-paced, Online

2 CPD-SS Credits

Navigating Conflict And Leading With Confidence

This course will allow you to develop the communication skills essential for resolving conflict, giving effective feedback, and enhance your leadership skills. You will learn how to approach difficult conversations with clarity, listen actively, and express yourself with impact.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork

Self-paced, Online

1 CPD-SS Credit

NCHD Ethics Foundation

This course will teach you how to approach ethical issues related to professionalism, law and research. You will learn to identify and appropriately respond to professional issues relating to confidentiality, consent, and data protection.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Professionalism

Interactive Online Learning

7 CPD-SS Credits

● General Internal Medicine Bundle ● Leading Care Pathway Bundle

NCHD Leadership in Clinical Practice

This two-day leadership course introduces the concept of leadership in a clinical context, increasing self-awareness of strengths and limitations, quality in healthcare and how quality improvement and leadership are linked.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management)

 Interactive Online Learning

13 CPD-SS Credits

NCHD Mastering Communication

This course will help you develop advanced skills for effective communication as you advance in your career. It covers key areas for effective personal communication in the context of the wider healthcare communication culture.

Domains of Practice
Patient Safety and Quality of Patient Care; Communication and Interpersonal Skills

 Interactive Online Learning

5 CPD-SS Credits

NCHD Wellness Matters

This course will cover the essential elements for maintaining and improving your health and wellbeing, by understanding and managing common causes of stress, both personal and work-related.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

 Interactive Online Learning

5 CPD-SS Credits

Obstetrics & Gynaecology Practical Scenario Modules: Eclampsia and Pre-Eclampsia

By the end of this module you should be aware of the diagnosis and management of pre-eclampsia, severe pre-eclampsia, HELLP syndrome and eclampsia.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

 Self-paced, Online

1 CPD-SS Credit

Obstetrics & Gynaecology Practical Scenario Modules: Fetal Monitoring

On completion of this module you will understand when intermittent and continuous CTG monitoring is indicated, classification of and interpreting CTGs, and indications for fetal blood sampling.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

 Self-paced, Online

1 CPD-SS Credit

Obstetrics & Gynaecology Practical Scenario Modules: Major Obstetric Haemorrhage

On completion of this course you will be able to outline the risk factors and causes of PPH, apply the various techniques to control the PPH including the use of uterotonic agents and describe strategies for prevention of PPH.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

 Self-paced, Online

1 CPD-SS Credit

Obstetrics & Gynaecology Practical Scenario Modules:
Maternal Collapse

On completion of this module you will understand the potential causes of maternal collapse, how to manage maternal collapse and the step-by-step process for providing basic life support in Obstetrics.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Obstetrics & Gynaecology Practical Scenario Modules:
Perineal Suturing

On completion of the module you should understand the classification of perineal tears, the procedure for perineal repair and how to recognise and repair third and fourth degree tears.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Obstetrics & Gynaecology Practical Scenario Modules:
Sepsis in Pregnancy and the Puerperium

On completion of this course, you will be able to define sepsis, understand the difference between sepsis in a non-pregnant and pregnant patient and recognise and manage sepsis in a pregnant patient.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Obstetrics & Gynaecology Practical Scenario Modules:
Shoulder Dystocia

On completion of the module you should be able to define shoulder dystocia, understand the various manoeuvres for management of shoulder dystocia and understand the maternal and fetal complications associated with shoulder dystocia.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Optimising Time and Boosting Productivity in Healthcare

This course will cover topics such as task prioritisation, meeting management and stress management. These skills allow you to manage responsibilities to ensure patient safety, improve efficiency, and foster team communication.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Management (including Self-Management)

Self-paced, Online

1 CPD-SS Credit

Paediatric ECG Interpretation

This course is an introduction to interpreting the ECG and identifying common abnormalities that are specific to the paediatric patient. You will learn about what an ECG is, when you should perform an ECG, and how to correctly interpret an ECG.

Domains of Practice
Patient Safety and Quality of Patient Care; Clinical Skills

Self-paced, Online

1 CPD-SS Credit

Paediatric Food Allergy

This course will introduce you to core concepts regarding food allergy you will encounter in your role, including the difference between IgE and non-IgE mediated food allergy, signs, symptoms and investigating suspected allergy disease.

Domains of Practice
Patient Safety and Quality of Patient Care; Clinical Skills

 Self-paced, Online

1 CPD-SS Credit

Paediatric Respiratory - SPARC Module

On completion of this course, you will be able to understand what a typical respiratory illness looks like, and how a typical presentation of respiratory illness presents in children.

Domains of Practice
Patient Safety and Quality of Patient Care

 Self-paced, Online

1 CPD-SS Credit

Patient Safety Online

This course shows you how to recognise, analyse and report adverse events and near misses. You will also learn how to contribute to a safety culture in your workplace.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients

 Self-paced, Online

1 CPD-SS Credit

Performing Audit

This online course teaches you how to plan, design and conduct a clinical audit. You will learn what to include in a clinical audit report and how to use clinical audit to mitigate risks and improve quality of service.

Domains of Practice
Communication and Interpersonal Skills; Collaboration and Teamwork; Management (including Self-Management)

 Self-paced, Online

3 CPD-SS Credits

Person-Centred Care

This course prepares healthcare professionals to deliver person-centred care by addressing the needs of vulnerable groups and embracing socio-cultural diversity. It covers safeguarding across the lifespan, inclusive communication, and culturally responsive practices.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Professionalism

 Self-paced, Online

3 CPD-SS Credits

Physicians as Trainers: Case Based Discussion

This online course teaches you how to conduct a case based discussion assessment. It covers how to select a case, the role of the assessor, and how to give feedback to Trainees.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

 Self-paced, Online

1 CPD-SS Credit

Physicians as Trainers: Clinical Supervision

This online course will help you understand the roles, responsibilities, and competencies of clinical supervision. You will learn how to assess performance and competencies.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

Self-paced, Online

1 CPD-SS Credit

Physicians as Trainers: Coaching

This is an online course to improve your coaching skills. You will learn the difference between coaching and mentoring and how to arrange an effective coaching session with a Trainee.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

Self-paced, Online

1 CPD-SS Credit

Physicians as Trainers: Directly Observed Procedural Skills

This online course will teach you how to complete a Directly Observed Procedural Skills (DOPS) assessment with a Trainee that is used to assess a Trainee while carrying out a clinical or non-clinical procedure.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

Self-paced, Online

1 CPD-SS Credit

Key: Course included in: ● Obstetrics & Gynaecology Bundle ● Paediatrics Bundle

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Physicians as Trainers: Goal Setting

In this module, you'll learn about the importance of goal-setting and offer accessible resources to support the goal-setting process for you and your Trainee(s).

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

Self-paced, Online

1 CPD-SS Credit

Physicians as Trainers: Mini Clinical Evaluation Exercise

The Mini-Clinical Evaluation Exercise (Mini-CEX) can be used to assess a range of core competencies that a Trainee uses during day-to-day encounters with patients. This is a quick online guide to performing a mini-CEX with your Trainee.

Domains of Practice
Communication and Interpersonal Skills; Management (including Self-Management); Professionalism

Self-paced, Online

1 CPD-SS Credit

Presentation Skills

This course will prepare you to deliver an engaging presentation with the use of appropriate visuals that are transparent and accessible. Participants will receive tips on content preparation, slide design and communication during delivery.

Domains of Practice
Communication and Interpersonal Skills

Self-paced, Online

1 CPD-SS Credit

● General Internal Medicine Bundle ● Leading Care Pathway Bundle

Principles of Antibiotic Use for General Internal Medicine

On completion of the course, you will be able to improve your antibiotic prescribing skills, understand key aspects relating to antibiotic stewardship and help combat the rise of antibiotic-resistant bacterial infections.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

2 CPD-SS Credits

Principles of Antibiotic Use for Obstetrics & Gynaecology

On completion of the course, you will be able to improve your antibiotic prescribing skills, understand key aspects relating to antibiotic stewardship and help combat the rise of antibiotic-resistant bacterial infections.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

2 CPD-SS Credits

Principles of Antibiotic Use for Paediatrics

On completion of the course, you will be able to improve your antibiotic prescribing skills, understand key aspects relating to antibiotic stewardship and help combat the rise of antibiotic-resistant bacterial infections.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

2 CPD-SS Credits

Research Ethics and Governance

This course offers a comprehensive overview of ethical and legal responsibilities across the research lifecycle. From design to dissemination, learners are introduced to ethical frameworks, informed consent, GDPR, authorship integrity, and data protection.

Domains of Practice
Scholarship; Professionalism

Self-paced, Online

2 CPD-SS Credits

Safe Prescribing for General Internal Medicine

This course covers the elements of safe and appropriate prescribing, adverse drug reactions, risk management and legislation related to prescribing in Ireland.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

2 CPD-SS Credits

Safe Prescribing for Obstetrics & Gynaecology

This course covers the elements of safe and appropriate prescribing, adverse drug reactions, risk management and legislation related to prescribing in Ireland.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

2 CPD-SS Credits

Safe Prescribing for Paediatrics

This course covers the elements of safe and appropriate prescribing, adverse drug reactions, risk management and legislation related to prescribing in Ireland.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Clinical Skills

Self-paced, Online

2 CPD-SS Credits

Shared Decision Making

This unit supports professionals in developing the skills needed for effective shared decision-making, advance care planning, and capacity assessments. It emphasises inclusive communication, patient engagement, and ethical practice.

Domains of Practice
Patient Safety and Quality of Patient Care; Relating to Patients; Professionalism

Self-paced, Online

3 CPD-SS Credits

Understanding Population Cancer Screening

This course covers the principles of population screening, and helps the learner better understand and communicate the benefits, limitations, processes, and outcomes of screening programmes.

Domains of Practice
Relating to Patients; Communication and Interpersonal Skills; Scholarship

Self-paced, Online

2 CPD-SS Credits

Key: Course included in: ● Obstetrics & Gynaecology Bundle ● Paediatrics Bundle

Continuous Professional Development Support Scheme

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Writing For Publication and Presentation

This course equips learners with the skills to communicate research findings effectively in written and visual formats. It provides guidance on writing abstracts, structuring papers using the IMRaD model, and designing posters.

Domains of Practice
Scholarship; Professionalism

Self-paced, Online

2 CPD-SS Credits

Key: Course included in: ● General Internal Medicine Bundle ● Leading Care Pathway Bundle

Attendance and Cancellation Policy

In line with the CPD-SS Cancellation Policy issued by the HSE, full attendance is mandatory for all courses.

Substitutions are not permitted for live courses, and partial attendance is not accepted.

If you do not attend a course you have registered for, or cancel with less than 10 days' notice, the credits associated with the course will be forfeited.

This policy is in place to ensure fairness and to allow other NCHDs the opportunity to take up the available place on the given course.

A late cancellation or non-attendance (no-shows) will be permitted once only.

If a second late cancellation or no-show occurs, the participant will be withdrawn from CPD-SS and excluded from accessing further CPD-SS courses.

RCPI CPD-SS Terms and Conditions

1. Eligibility for CPD-SS
To take part in the CPD Support Scheme (CPD-SS), applicants must: • Be registered on the General Division or Supervised Division of the Medical Council Register, • Be enrolled in, and paid their subscription fee for the RCPI Professional Competence Scheme for their specialty, • Hold a current NCHD 2010 contract within the Irish public health service, • Not be enrolled in: – an Intern Training Programme, or – a Specialist Training Programme (BST, HST, or international equivalents), and – Work within the public health service.¹
2. Course Booking and Participation
• CPD-SS places are offered on a first-come, first-served basis and depend on availability. • RCPI may change, postpone, or cancel courses or events when required. • All booking information, confirmations, and reminders will be sent by email. • Participants must keep their My Account contact details up to date.
3. Voucher Terms and Conditions
3.1 Voucher Ownership
– Vouchers are issued to individual CPD-SS participants. – Vouchers cannot be shared, transferred, or used by another person. – If a voucher is used incorrectly or by a non-eligible person, RCPI may: – <i>cancel the related course booking, and/or</i> – <i>require the voucher holder to pay the full course fee.</i>

3.2 Voucher Validity
– Vouchers are valid only for the academic year in which they are issued. – If no date or product is listed, the voucher still applies only to the current academic year. – Each voucher is linked to specific RCPI courses or events and cannot be used elsewhere unless approved by the CPD-SS team. – CPD-SS credits can only be used to cover CPD Courses. They cannot be used to cover Professional Diplomas/Postgraduate Certificates etc. within RCPI or elsewhere.
3.4 Voucher Deferrals
– CPD-SS vouchers cannot be deferred to another academic year. – If a participant does not use their credits within the academic year they are issued, the vouchers will expire and the credits will be forfeited.² – Course bookings made with vouchers cannot be deferred to a future academic year. – If a participant requests to reschedule their course to a date outside the current academic year, they must pay the full course fee.
3.5 Voucher Usage Limit
– Participants may use vouchers for up to 20 external CPD credits per academic year. – When the 20-credit limit is reached, voucher access will be deactivated for the rest of the year.
3.6 Payment Policy
– Vouchers cannot be used to replace or refund a course that has already been paid for by credit or debit card. – Part voucher, part credit card payments are not allowed. – If a course fee is higher than the voucher's value, the voucher cannot be used, and the participant must pay the full course fee by card.

4. Attendance Requirements
• By booking a course, the participant agrees to attend on the scheduled date and time.³ • If a participant fails to attend two courses without following appropriate cancellation guidelines, RCPI will remove the participant from the scheme.⁴ • RCPI may mark a participant as “not attended” if they do not meet the participation requirements for that course.
5. Cancellation Policy
• Cancellations must be emailed at least 10 days before the course start date.⁵ • Late cancellations or non-attendance may result in: – Losing CPD-SS credits, or – For fee paying participants, being charged the full course fee.⁶ • Online courses or modules that have already been accessed cannot be cancelled or refunded.
6. RCPI Rights and Disclaimers
RCPI may: • Withdraw voucher promotions at any time • Change or update course offerings • Refuse or cancel bookings made using vouchers by someone who is not eligible. RCPI works to keep course information accurate, but details may change and cannot always be guaranteed to be up-to-date.
7. Amendments
RCPI may update these Terms and Conditions at any time. The latest version published on courses.rcpi.ie will be considered the official version.

¹⁻⁶ See [CPD-SS Guidance Document](#)

Support and Contact Information

Topic:

- Bundle, Event and Course Enrolment
- Certificate Requests
- CPD-SS Applications
- Brightspace Navigation Issues
- Voucher-Related Queries
- General CPD-SS Queries

Contact:

Cpdss@rcpi.ie

Topic:

- ePortfolio Queries and Issues
- PCS Enrolment
- Payment of PCS fees

Contact:

Professionalcompetence@rcpi.ie

Topic:

- General Queries

Contact:

Helpdesk@rcpi.ie





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